

Coaching You, Coaching Your Team

	Research	Choice	Development	Recognition	Specialisation	Return
Why we do it	Everybody Wins	Ownership	Direction	Reward and Encouragement	Growth	Transition or Shift
What we do	What we both need to know.	Now we what it, what do we do with it?	Let's build your Pathway to success.	You're doing great, let's reward you!	You have bigger goals, OK let's go!	You are successful, how do you make others prosper?
How we do it	360 reviews Influence assessment Employer Survey Interview	Influence Report Employer/Employee expectations Your coaching program.	Coaching the Gap Building Influence Establishing presence	Measure progress/engagement Confirm goals Make/change/accept timelines Interview	Define expectations Build commitment Enact Reassess SOCR Report	Reflection Review Repurpose Coach to Mentor
TRAITS	PASSION	CONFIDENCE	COMMITMENT	EMPOWERMENT, COURAGE	TRUSTWORTHINESS	LIKEABILITY, PASSION